



**NETBALL PLAYERS AND
PARENT/GUARDIANS
WELCOME PACK
2023 SEASON**



LONGWARRY NETBALL CLUB INC.

ABN 70 838 822 181

P.O. BOX 66, LONGWARRY 3816

info@longwarryfnc.com.au

AFFILIATED WITH THE

ELLINBANK & DISTRICT FOOTBALL & NETBALL LEAGUES

Welcome to the Longwarry Netball Club

Firstly, thank you for expressing your interest in wishing to play for the Longwarry Crows Netball club for our 2023 season. Whether you are a new player, or a returning player we are very excited for you to be a part of our up-and-coming season.

Our journey over the past few years has been one of building a stronger Football and Netball club. We know that with each new year brings new faces and we will be continuing our journey of developing a stronger, more positive, and more competitive club for 2023 and beyond, and we hope that you are excited to be on this journey with us.

Within this booklet are registration forms, these can be completed via our website. It is important that you complete the registration form and return it to the club as soon as possible, at the next training session. Please note that Netball Victoria membership (VNA) must be paid for you to train and play with our club therefore it is important that you complete this as soon as possible. Further dates and information on club fees and merchandise can be found within this booklet.

Pre-season training

- Seniors Starting 23rd November
- Juniors Pre-season and trials* Starting 15th November. Refer to our social media channels for updates to training.

*pending numbers

Regular Training Times:

- To follow in 2023

Please read the following attached documents carefully and complete as indicated. Should you have any queries or need any clarification on any of the information, please do not hesitate to contact us to discuss.

As a club we are looking forward to the 2023 Season!

Club President.

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2023 CLUB FEES – LONGWARRY NETBALL CLUB

Longwarry Netball Club relies on Club Fees to cover operating expenses.

Fees are compulsory and must be paid, once teams are finalized, prior to the 1st round of the 2023 season.

If you feel you will be unable to complete your payment prior to the start of round one, please contact the committee to request a payment plan. All payment plans require regular payments as agreed upon and to be fully completed by round 4.

Longwarry Netball Club fees are non-refundable. In some exceptional circumstances you may apply in writing to the committee to request a partial refund. Each case will be considered on its own merit.

VNA is compulsory for all players and must be paid prior to commencement of training in 2023. This ensures each player and Longwarry Netball Club are covered by insurance. Players will not be able to take part in training until this payment is received. **VNA membership is paid directly to Netball Vic.**

2023 FEES	VNA Paid direct to Netball Vic	CLUB FEES	TOTAL
Under 9	\$64.00	\$110	\$174
Under 11	\$64.00	\$110	\$174
Under 13 (F Grade)	\$64.00	\$130	\$194
Under 15 (E Grade)	\$64.00	\$130	\$194
Under 17 (D Grade)	\$64.00	\$140	\$204
Senior (A, B & C Grade)	\$84.00	\$160	\$244

FEE PAYMENT OPTIONS

CASH	Cash payments accepted by LNC committee.
DIRECT DEPOSIT	Account Name: Longwarry Netball Club BSB: 633-000 (Bendigo Bank) Account Number: 12805 5555 Please include your name as reference

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CODE OF CONDUCT

The Victorian Code of Conduct for Community Sport outlines behaviours that are expected of every person involved in community sport and active recreation, as well as identifying the types of behaviours that will not be tolerated.

Every person – spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport, should work to ensure:

- Inclusion of every person regardless of their age, gender or sexual orientation
 - Inclusion of every person regardless of their race, culture or religion.
 - Opportunities for people of all abilities to participate in the sport and develop to their full potential.
 - Respect is shown towards others, the club and the broader community.
 - Elimination of violent and abusive behaviour.
 - Protection from sexual harassment or intimidation.
1. Fully comply with the [Child Safety in Netball Code of Conduct](#)
 2. Respect the rights, dignity and worth of others
 3. Be fair, considerate and honest in all dealings with others
 4. Be professional in, and accept responsibility for your actions
 5. Make a commitment to providing quality service
 6. Be aware of, and maintain Netball Victoria's standards, rules, regulations and policies
 7. Operate within the rules and regulations of Netball Victoria, affiliated
 - a. Associations/Leagues and Clubs
 8. Do not use your involvement in netball to promote your own beliefs, behaviours or
 - a. practices where these are inconsistent with those of Netball Victoria, affiliated
 - b. Associations/Leagues and Clubs
 9. Demonstrate a high degree of individual responsibility especially when dealing with
 - a. persons under 18 years of age, as your words and actions are example
 10. Avoid unaccompanied and unobserved activities with persons under 18 years of age,
 - a. wherever possible
 11. Refrain from any behaviour that may bring Netball Victoria, affiliated
 - a. Associations/Leagues or Clubs into disrepute
 12. Provide a safe environment for the conduct of the activity
 13. Show concern and caution towards others who may be sick or injured
 14. Be a positive role model
 15. Understand the repercussions if you breach, or aware of any breaches of the Code of Conduct

This Code applies to community sport, training and club sanctioned activities.

Reference: <https://vic.netball.com.au/code-of-conduct/> last updated September 2018



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PLAYERS CODE OF CONDUCT

In addition to Netball Victoria's General Code of Behaviour, as a player in any activity held by or under the Longwarry Netball Club you must meet the following requirements in regard to your conduct during any such activity or event.

1. Fully comply with the Child Safety in Netball Code of Conduct.
2. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
3. Be professional in and accept responsibility for your actions.
4. Respect the talent, potential and development of fellow players and competitors.
5. Be aware of, and maintain an uncompromising adherence to Netball Victoria's standards, rules, regulations and policies.
6. Refrain from conduct which could be regarded as sexual or other harassment
7. Care and respect the uniform and equipment provided to you.
8. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
 - a. A written medical clearance is required when a player has been injured;
 - i. During game play, inhibiting them from playing the remainder of the game and unable to train following the following week
 - ii. During training, inhibiting them from training and unable to play that week
 - b. Medical certificates may be requested at the coach's discretion in consultation with an executive committee member above and beyond a.i and a. ii.
 - c. If injured or sick, resulting in missed trainings, you are required to make a time with your coach, prior to game day, to take a fitness test to determine your ability to take the court.
9. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions as an example.
10. Conduct yourself in a responsible manner relating to language, temper and punctuality.
11. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
12. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
13. Cooperate with coaches and staff in relation to programs that adequately prepare you for competition.
14. Show concern and caution towards others who may be sick or injured.
15. Be a positive role model.



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16. Understand the repercussions if you breach or are aware of any breaches of the Code of Conduct.

PARENT CODE OF CONDUCT

In addition to Netball Victoria's General Code of Behaviour and Code of Conduct, you must meet the following requirements regarding your conduct in any activity held by or under the Longwarry Netball Club.

1. Fully comply with the [Child Safety in Netball Code of Conduct](#).
2. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
3. Focus upon your child's effort and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning.
4. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
5. Encourage your child to always play according to the rules.
6. Never ridicule or yell at a child for making a mistake or losing a game.
7. Remember that children learn best from example. Applaud good play by all players.
8. If you disagree with an umpire or coach raise the issue through the appropriate channels* rather than question their judgement and honesty in public on game day.
 - a. *Contact the coach or an executive committee member in writing after game day to schedule a time to discuss your concern.
9. Support all efforts to remove verbal and physical abuse.
10. Recognise and respect the value and importance of volunteer administrators, coaches, and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
11. Be a model of good sports behaviour for children to copy.
12. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
13. Support the use of age-appropriate development activities and modified rules.

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COACHES CODE OF CONDUCT

In addition to Netball Victoria's General Code of Behaviour and Code of Conduct, you must meet the following requirements regarding your conduct in any activity held by or under the Longwarry Netball Club.

In addition to Netball Victoria's General Code of Conduct, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of Netball Victoria, Region, an Affiliated Association/League or Club and in your role as a coach of netball Victoria, a Region, and Affiliated Association/League or Club.

1. Fully comply with the Child Safety in Netball Code of Conduct.
2. Treat players with respect always. Be honest and consistent with them. Honour all promises and commitments, both verbal and written.
3. Encourage players to take responsibility for their own behaviour, performance, decisions and actions.
4. Promote an environment of mutual support and respect among your players, regardless of their level of play.
5. Involve the players in decisions that affect them.
6. Establish, in consultation with players, what information is confidential and respect that confidentiality.
7. Provide feedback to players in a caring sensitive manner to their needs.
8. Refrain from any form of personal abuse towards your players including verbal, physical and emotional abuse. Be alert to any form of abuse directed toward your players from other sources while they are in your care. (Abide by Netball Victoria Member Protection Regulation).
9. Refrain from any form of harassment towards your players, treating all players fairly within the context of their netball activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status. (Abide by Netball Victoria Member Protection Regulation).
10. Do not argue with or dispute the decision of an official.
11. Never publicly criticise officials and instead raise personal concerns via the appropriate channels.
12. Do not engage in physical and/or verbal intimidation, abuse or conduct toward any player, official, umpire or supporter.
13. Be acutely aware of the power, as a coach, develops with your players ensuring an environment free of sexual harassment, bullying, discrimination or victimisation.
14. Avoid situations with your players that could be constructed as compromising.
15. Ensure that training tasks, training equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
16. Ensure the players time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide opportunities that ensure everyone has a reasonable chance to succeed and improve/acquire skills and develop confidence.

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17. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substance. (Abide by the Netball Australia Anti-Doping Policy).
18. Recognise individual differences in players and always think of the player's long- term best interests.
19. Set challenges for each player which are both achievable and motivating.
20. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
21. As a coach, present yourself as a role model that promotes the positive aspects of netball by maintaining the highest standards of personal conduct.
22. Recognise your player's rights to consult with other coaches and advisers.
23. Do not exploit any coaching relationship or information gained through Netball Victoria Programs, to further personal, political, or business interests.
24. Be honest and ensure that coaching accreditations/qualifications are not misrepresented.
25. Make a commitment to provide training programs that are planned and sequential.
26. Maintain or improve your current NCAS accreditation, seek continual improvement through performance appraisal and ongoing coaching education and be open to other people's opinion.

EXPECTATIONS OF PLAYERS AND FAMILIES

It is expected that all players and parent/ guardians and coaches are responsible for meeting the requirements outlined by the Longwarry Football Netball Club:

1. Netball players or parents/ guardians of players are to undertake several duties, including but not limited to, scoring, time keeping, setting up and packing up of the netball court area on game day and canteen duty throughout the season on a rotational basis as organised by club individuals. Which will be communicated to players and families prior to the commencement of the first home game.
2. Players, parents/ guardians who cannot undertake their rostered duties **are responsible** for organising or "swapping" with another individual to cover their duty. This change needs to be communicated to the players' coach/ team manager so changes can be made to the roster in advance.
 - a. Senior Players 18 and over, that do not undertake their duties or actively organise covering their shift may have their Club Membership card revoked.
3. It is the clubs' expectation that you as a player have committed the whole season to playing at the club, we understand that sickness, injury and some absences are unavoidable during the season.
4. It is your responsibility to inform your coach about your availability for game day and training. This means that all players, including injured players are expected to attending trainings unless otherwise advised. Apologies must be sent to individual coaches before the commencement of the scheduled training time.
 - a. A written medical clearance is required when a player has been injured;

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- i. During game play, inhibiting them from playing the remainder of the game and unable to train following the following week
 - ii. During training, inhibiting them from training and unable to play that week
 - b. Medical certificates may be requested at the coach's discretion in consultation with an executive committee member above and beyond a.i and a. ii.
 - c. If injured or sick, resulting in missed trainings, you are required to make a time with your coach, prior to game day, to take a fitness test to determine your ability to take the court.
5. The club supports the coaches right to use their discretion on court time. The coach will outline their expectations on the parent/player information night.
 6. The club expects you to arrive at training and game day with enough time to prepare yourself for the session/ game, including bringing the correct uniform (Longwarry Netball dress, white socks and navy or black sports knicks) and products for hydration.
 7. Senior Netball players over the age of 18, are required to attend at least one of the major functions and at least one minor function throughout the home and away season.

Breaches of Code of Conduct

The Victorian Code of Conduct for Community Sport outlines behaviours that are expected of every person involved in community sport and active recreation, as well as identifying the types of behaviours that will not be tolerated.

Every person – spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport are expected to engage with all Code of Conduct appropriately and abide by the above constraints.

Anyone found not appropriately engaging with and abiding by the Code of Conduct will be measured against the following:

Offence	Formalities
1st Offence	A written warning of the first offence will be provided to the player and or parent/ guardian if the player is under the age of 18. Copy of the warning will be forwarded to the players specific coach and noted on the club records. If the 1 st offence is deemed serious in the first instance, the club Executive Committee reserves the right to terminate immediately or act accordingly.
2nd Offence	A written warning of the second and final offence will be provided to the player and or parent/ guardian if the player is under the age of 18.



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	<p>Copy of the warning will be forwarded to the players specific coach and noted on the club records.</p> <p>If the 2nd offence is deemed serious the club Executive Committee reserves the right to terminate immediately or act accordingly.</p>
3rd Offence	<p>A formal letter will be provided to the player and or parent/ guardian if the player is under the age of 18, informing them of their permanent termination of club membership, playing position and any other involvement in club duties.</p> <p>Copy of the warning will be forwarded to the players specific coach and noted on the club records.</p>

**Please Note: individuals who have their club membership terminated due to their behaviours will not be eligible for a refund of their membership, uniform or club fees.

ILLEGAL DRUG POLICY

Version 1 – This policy was approved by: the committee of Longwarry Football Netball club on the 4th of February 2019. The policy is due for review at the commencement of the 2024 playing season.

Introduction

Longwarry Football Netball Club does not allow the use, distribution or selling of illegal drugs by any club member or any visitors within our club's jurisdiction. This policy reflects our club's commitment to protecting the health, safety and wellbeing of all persons associated with the club and all persons in attendance at club activities.

Purpose of this policy

The purpose of this policy is to ensure the club committee and club members understand the club's position regarding illegal drugs and how it will respond to a drug-related incident within its jurisdiction.

Extent of this policy

This policy refers to illegal drugs only, which is defined as but not limited to *"a substance that is not permitted to be taken or used according to state or national laws such as cannabis (marijuana), amphetamines (speed and "ice"), ecstasy, cocaine, heroin and a range of new psycho-active substances known as synthetic drugs."*

This policy does not apply to pharmaceutical drugs or performance enhancing drugs bound by national laws (unless they are captured in the above definition).

When does this policy apply?

This policy applies whenever the individual is representing the club and/or is taking part in activities under the club's jurisdiction. This includes our club's facilities, games, matches, training, events, and trips



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organised by the club.

Private behaviour of members is not included in this policy as the club cannot be responsible for the behaviour of its members outside our club's jurisdiction; however, this policy will apply whenever an individual is wearing a part of the official club uniform which would identify them as being a representative of the club.

Who does this policy apply to?

All club members and visitors to our club.

Responsibilities

Our club will:

- Activate and comply with the policy.
- Promote the policy to everyone within our club.
- Promote and role model expected standards of behaviours at all times.
- Appoint and support appropriate persons such as a nominated club official to lead the initial response, investigation and action for all illegal drug-related incidents.
- Respond to breaches of this policy discreetly and in a timely manner.
- Investigate all apparent, or alleged, breaches of this policy and take action after all relevant facts and circumstances are known.
- Review this policy every year.
- Educate members on illegal drugs.
- Have a list of health service providers in our area who would be able to support an individual with a drug and/or alcohol-related issue.

Individuals will:

- Comply with the policy.
- Promote and role model expected standards of behaviours at all times.
- Be responsible and accountable for their behaviour.
- Alert club officials or the nominated club official with any concern about illegal drug use within the club.
- Honour our commitment to the health, safety, and welfare of all of our members.

Responding to illegal drugs

Privacy

Where possible, the investigation of illegal drug-related concerns or incidents will remain confidential in line with our club's privacy policy.

The Privacy Policy of the Longwarry Football Netball Club is as follows:

- The Longwarry Football Netball Club will always act with discretion.



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- Subject to its right to contact the Police, if necessary, the Longwarry Football Netball Club will maintain the privacy of those involved as far as possible.

Investigating the concern or incident

The nominated club official will investigate all illegal drug-related concerns or incidents in a timely and discreet manner. Once all relevant facts and circumstances are known, the nominated club official will recommend appropriate approaches and/or disciplinary measures to the club committee based on the guiding principles outlined in this policy.

Response

When responding to an illegal drug-related concern or incident, the responses by our club will focus on the safety and welfare of those directly and indirectly involved. All responses will reflect the club's duty of care to members and visitors.

All illegal drug-related concerns or incidents should be discussed with a nominated club official as soon as possible. The nominated club official will document the issue using the incident register and investigate the concern/incident further. If a Welfare Officer is not available, a club official may substitute for them.

If illegal drugs are being distributed or sold on our club's premises by a member or visitor of any age, the nominated club official or President will contact the local police to seek their advice.

If illegal drugs are found within our club's jurisdiction the nominated club official or President will contact local police to seek their advice and so they can be disposed of safely.

Illegal drug use by a member under 18 years

Where the club identifies that a person under the age of 18 years is involved in illegal drug use the Longwarry Football Netball Club will:

- Inform the individual that a Welfare Officer will contact the parent or guardian to discuss the incident, if it is appropriate and safe to do so.
- Contact the parent or guardian to discuss, unless informing the parent or guardian would put the individual at risk of greater harm.
- In the case of a visitor in this instance, the Longwarry Football Netball Club will inform the visiting club.

Tobacco Policy

Introduction:

In Victoria, the *Tobacco Act 1987* regulates e-cigarette products in the same way as tobacco products. This means that they cannot be used in areas where smoking is banned.

<https://www.health.vic.gov.au/drugs-and-poisons/regulation-of-nicotine-for-human-use>

Purpose of this policy

The purpose of this policy is to ensure the club committee and club members understand the club's position regarding illegal drugs and how it will respond to a drug-related incident within its jurisdiction.

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When does this policy apply?

Cigarettes and E-cigarettes cannot be used in smoke-free areas under the Tobacco Act 1987 including:

- enclosed workplaces
- outdoor dining areas
- within 10 metres of outdoor children's playground equipment, skate parts and underage sporting events
- within 4 metres of entrances to, and within the grounds of, childcare centres, preschools, and schools
- within 4 metres of entrances to public hospitals and Victorian Government buildings such as Victorian Government departments and courts.

Who does this policy apply to?

All club members and visitors to our club.

***Please note that the tobacco policy aligns with the illegal drug policy regarding the responsibilities held by the club and the individuals.*

Non-compliance with policy

Our club will respond to all breaches of this policy. Any disciplinary measures imposed under our policy must:

- Be fair and reasonable and will focus on the safety and welfare of those directly and indirectly involved.
- Be based on the evidence and information gathered and the impact on the club, other members, players, patrons, visitors and the community.
- Consider the age and personal circumstances of the people involved.
- Consider whether the incident involved personal use of an illegal drug and/or the supply of an illegal drug to other people.

Breaches of policy:

<p>If a member is found using drugs, or is affected by the use of illegal drugs under the club's jurisdiction:</p>	<ul style="list-style-type: none">• The Longwarry Football Netball Club would ensure the safety and wellbeing of the individual is the first priority.• Seek out medical assistance, if required.• If required, contact next of kin.• If the individual (s) concerned is/are under 18, their parent or guardian would be informed immediately of the incident and of the consequences.• Ensure individual is safely transported to their home.• When the individual's health has returned to a normal state, the Welfare Officer will investigate and take appropriate action.• Where applicable, the individual (s) may be referred to a local health service provider.• In the case of a visitor, the Longwarry Football Netball Club will inform the visiting club or ask the individual not to return to the club grounds.
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<p>If a member is found in possession of an illegal drug, the following will occur:</p>	<ul style="list-style-type: none"> • The individual (s) will be asked to hand-over the substance and the club will follow the procedures for handling illegal drugs in its jurisdiction. • The Longwarry Football Netball Club will contact the local police to seek their advice. • Consequences for the individual (s) will depend on the circumstances or severity. • Where applicable, the individual (s) may be referred to a local health service provider. • If the individual (s) concerned is/are under 18, their parent or guardian would be informed immediately of the incident and of the consequences, unless informing the parent or guardian would put the individual at risk of greater harm. • In the case of a visitor, the Longwarry Football Netball Club will inform the visiting club or ask the individual not to return to the club grounds.
<p>If a member sells or distributes illegal drugs in the club's jurisdiction, the following will occur:</p>	<ul style="list-style-type: none"> • The police will be contacted to seek their advice. • Consequences for the individual (s) will depend on the circumstances or severity. • Where applicable, the individual (s) may be referred to a local health service provider. • The club will appoint a senior person to act as a mentor to a suspended individual (s) for a nominated period of time and to assist them to reintegrate with the club, if applicable. • If the individual (s) concerned is/are under 18, their parent or guardian would be informed immediately of the incident and of the consequences, unless informing the parent or guardian would put the individual at risk of greater harm. • In the case of a visitor, the Longwarry Football Netball Club will inform the visiting club or ask the individual not to return to the club grounds.

***All contact with the media related to a drug-related allegation or incident within its jurisdiction will be managed by the club's official spokesperson / President.



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Formalities of Consequences

Situation	First offence	Second offence	Third offence
possession of an illegal drug,	<p>Written warning to the player, member and or parent/ guardian if the player is under the age of 18.</p> <p>Copy of the written warning will be forwarded to the players' specific coach and noted on the club records and the player/ member will be suspended for a 4-week period.</p> <p>The player/ member will be referred to local health services.</p>	<p>Written warning to the player/ member and or parent/ guardian if the player is under the age of 18.</p> <p>Copy of the written warning will be forwarded to the players' specific coach and noted on the club records and the player/ member will be suspended for a 12-week period. Players will be notified of the incident and the reasons behind the delivered consequence.</p> <p>Player/ member will be referred to local health services.</p>	<p>Written warning to the player/ member and or parent/ guardian if the player is under the age of 18, informing them of their permanent termination of club membership, playing position and any other involvement in club duties.</p> <p>Players will be notified of the incident and the reasons behind the delivered consequence.</p>
sells or distributes illegal drugs at club organised events, club premises or in club uniform.	<p>Written warning to the player and or parent/ guardian if the player is under the age of 18, informing them of their permanent termination of club membership, playing position and any other involvement in club duties.</p> <p>Players will be notified of the incident and the reasons behind the delivered consequence.</p>		



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COMMUNICATION AND SOCIAL MEDIA POLICY

Version 1 – This policy was approved by: the committee of Longwarry Football Netball club on the 4th of February 2019. The policy is due for review at the end of the 2019 playing season.

INTRODUCTION:

The use of online and electronic communications is essential for our club to ensure information is adequately distributed and received by all parties in a timely manner, and to promote club achievements, club functions and updates throughout the up-and-coming seasons. We are committed to communication being appropriate and related to club business.

PURPOSE:

In the use of technology, the Longwarry Football Netball Club will ensure that clear boundaries are maintained to prevent bullying, harassment and miscommunication, and to promote a social, healthy and inclusive club culture.

POLICY:

The club will engage in online communications, including but not limited to: Facebook, Instagram, the club website, and email. Clear rules for engagement are outlined for players, parents, committee members and others involved with the Longwarry Football Netball Club.

Facebook/ Instagram– including interactions on or with personal/ private, corporate or club pages or accounts.

- Information on our competition, latest news, policies, sponsors, upcoming events, forms, rules or anything deemed fit by the committee will be placed on the club website/ Facebook page.
- Personal information about members **will not** be disclosed on a public forum, unless consent has been provided by the individual.
- No offensive content or pictures will be uploaded
- No statements will be about the club or any player, parent, coach, umpire or anyone affiliated with the Longwarry Football Netball Club that are false or likely to injure the reputation of another person/club member. This will not be tolerated.
- Permission will be sought from parents/ guardians of players under the age of 18 on their registration form to upload photos during the current season. New permissions will be sought at the beginning of each new season.
- No statements will be made that could bring the club into dispute.



LONGWARRY NETBALL CLUB INC.

ABN 70 838 822 181

P.O. BOX 66, LONGWARRY 3816

info@longwarryfnc.com.au

AFFILIATED WITH THE

ELLINBANK & DISTRICT FOOTBALL & NETBALL LEAGUES

- Persons (as listed above) will not engage in negative or destructive content, and offenders of the above will be deleted and blocked from engaging with any club page(s) or group(s).
- Coaches, players, and committee personal may choose to communicate in a professional manner through the use of these social forum.

Website:

- Information on our competition, latest news, policies, sponsors, upcoming events, forms, rules or anything deemed fit by the committee will be placed on the club website/ Facebook page.
- No offensive content or pictures will be uploaded.
- Permission will be sought from parents/ guardians of players under the age of 18 on their registration form to upload photos during the current season. New permissions will be sought at the beginning of each new season.

Email:

- Club information and advice as required by committee officials will be delivered from the official club email addresses info@longwarryfnc.com.au
- Coaches can communicate with players and/or parents in a professional manner directly from his or her personal email address, and/ or by their mobile phones.
- All information sent via email concerning the club of team matters must be kept in mind it's representative of Longwarry Football Netball Club and must ensure it is not defamatory in any respect.

Breach of Policy:

All individuals affiliated with the club including but not limited to players, parents, committee members are expected to engage with all communication and social media policies appropriately and abide by the above constraints.

Anyone found to have sent inappropriate communication, uploaded inappropriate social media content or engaged in a discussion that could be conceived as harassment, offensive or humiliating will be measured against the following:

Offence	Formalities
1 st Offence	A written warning of the first offence will be provided to the player and or parent/ guardian if the player is under the age of 18. Copy of the warning will be forwarded to the players specific coach and noted on the club records.



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2nd Offence	A written warning of the second and final offence will be provided to the player and or parent/ guardian if the player is under the age of 18. Copy of the warning will be forwarded to the players specific coach and noted on the club records.
3rd Offence	A formal letter will be provided to the player and or parent/ guardian if the player is under the age of 18, informing them of their permanent termination of club membership, playing position and any other involvement in club duties. Copy of the warning will be forwarded to the players specific coach and noted on the club records.

**Please Note: individuals who have their club membership terminated due to their behaviours will not be eligible for a refund of their membership, uniform or club fees.

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CONTACT LIST

President **Steven Tuite** **Contact:** 0438 97 1326

Vice President	Hayley Mott	Contact: 0431 387 201
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Secretary	Vickie Stephens	Contact: 0458 299 123
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Assistant Secretary	Rachael Serong	Contact: 0429 961 835
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Treasurer	Taylah Bell	Contact: 0400 100 113
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Assistant Treasurer	Tracey Stephens	Contact: 0421 178 982
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Merchandise	Noni Serong	Contact: 0488 118 344
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Umpires Coordinator	Vickie Stephens	Contact: 0458 299 123
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A Grade Coach	TBC	Contact:
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B Grade Coach	TBC	Contact:
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C Grade Coach	TBC	Contact:
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Under 17s Coach	TBC	Contact:
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Under 15s Coach	TBC	Contact:
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Under 13s Coach	TBC	Contact:
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The below means of communication may be used to contact and/or inform coaches, players and families accordingly.

Where a player and or families have concerns or questions about situations that may have occurred, players/ families are asked to please follow the necessary channels in regard to having their concerns/ questions addressed.

Concerns regarding	First Contact	Second Contact	Third Contact
Regarding training, game time, other players at a whole squad or team level.	Contact the players' coach in writing, outside of training and game day, outlining your query. The coach may then contact the coach supervisor to seek their advice before responding.	Once the player/ family has received the first response (within 7 days) from their respective coach(es) and they do not feel as though it has successfully resolved their concern, the matter can then be re-raised with the Vice President or President of the club.	Once the player/ family has received second response from Vice President and/ or President and they do not feel as though it has successfully resolved their concern, the matter can then be re-raised with the Football Netball Executive Committee. The decision of the Executive Committee is final, though the individual may choose to take the response to higher governing bodies (EDNA and/or Netball Victoria)
Regarding all and any form of bullying, harassment of defamation of an individual by another player, club person that is not the players direct coach.	Need to be addressed directly to the Vice President. The coach may then contact the coach supervisor to seek their advice.	Once the player/ family has received the first response (within 7 days) from the Vice President and they do not feel as though it has successfully resolved their concern, the matter can then be re-raised with the Vice President or President of the club.	Once the player/ family has received second response from Vice President and/ or President and they do not feel as though it has successfully resolved their concern, the matter can then be re-raised with the Football Netball Executive Committee. The decision of the Executive Committee is final, though the individual may choose to take the response to higher governing bodies (EDNA and/or Netball Victoria)

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Regarding all and any form of bullying, harassment of defamation of an individual by the players direct coach.	Need to be addressed directly to the coach supervisor or the Vice President.	Once the player/ family has received a the first response (within 7 days) from the coach supervisor or Vice Present and they do not feel as though it has successfully resolved their concern, the matter can then be re-raised with the President of the club.	Once the player/ family has received second response from Vice President and/ or President and they do not feel as though it has successfully resolved their concern, the matter can then be re-raised with the Football Netball Executive Committee. The decision of the Executive Committee is final, though the individual may choose to take the response to higher governing bodies (EDNA and/or Netball Victoria)
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Please Note: individuals who have their club membership terminated due to their behaviours will not be eligible for a refund of their membership, uniform or club fees. All responses will be communicated through the official club email **only.

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Please refer to the website www.Longwarryfnc.com.au registration form to complete, approve and sign all required information to secure your registration, including:

INDEMNITY & CONSENT FORM

Longwarry Netball Club

Member of the Ellinbank & District Netball Association (EDNA)

PERSONAL & MEDICAL INFORMATION

I hereby consent to the provision of the following health information for the Longwarry Netball Club records and to use in the event of injury, illness or emergency, if required.

The Longwarry Netball Club requires the information requested below for use in relation to the Ellinbank & District Netball Association competition. Your personal information will only be used in the event of injury, illness or emergency, if required. Your details will be disclosed to the following personnel: EDNA Committee Members, Longwarry Netball Club Committee Members, Game Day Primary Carer, Team Coach and Team Manager. You will be able to access your personal information through the Club Secretary upon reasonable notice.

Name:		
Date of birth:		Age:
Address:		
Mobile Phone:		
Medicare Number:		
Private Health Insurance provider: (If applicable)		Member Number:
Ambulance Member:	YES / NO (Please Circle)	If yes, Member Number:
Existing medical conditions / injuries/allergies:		
Regular Medication:		
Do you have a certificate in First Aid?		
Next of Kin (1) Name:		
Mobile Phone:	Home Phone:	Work Phone:

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Next of Kin (2) Name:		
Mobile Phone:	Home Phone:	Work Phone:

CONSENT: I understand that the LNC competition will be played under the rules as set by EDNA in accordance with Netball Victoria guidelines. I also understand that netball is a limited contact sport and that there is a risk of injury involved in playing netball. I authorize any official from LNC in charge of the EDNA competition in the event of any injury or illness, to obtain on my behalf and at my expense any medical assistance, treatment and transportation as deemed necessary.

I authorize that the Longwarry Football Netball Club may use photos taken of myself/ my child on game day, training and at social events organized by the club to be used in accordance to the Communication and Social Media Policy.

INDEMNITY: Except where provided or required by law and such cannot be excluded, I agree that LNC and its respective directors, officers, members, servants or agents are absolved from all liability however arising from injury or damage to me, however caused, arising whilst participating in the EDNA competition.

I have read, understood and agree to the above terms. I warrant that all information provided is true and correct.

Signed (player): _____ Date: _____

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ELLINBANK & DISTRICT NETBALL ASSOCIATION

PHOTOGRAPHY / VIDEO FOOTAGE CONSENT

The Ellinbank and District Netball Association may wish to record images of participants during competition for promotional and training/development purposes. These images may be used in mediums including: publications and promotional material, and broadcast, print and electronic media.

The Ellinbank and District Netball Association agrees not to use any image in a manner that may be deemed adverse or defamatory to the person(s) involved and it will not use the image for any commercial gain. The image will remain the property of the Ellinbank and District Netball Association and any personal details regarding the image will be kept confidential and will not be used for any purpose other than related to the image.

During competition friends and family members of participants in the competition may wish to records images for personal use only. Where possible such requests will be authorized and subject to certain conditions, noting that on public land this is not enforceable.

It is a condition of entry into the Ellinbank and District Netball Association competition that participants may be subject to photography/filming as described above and that consent is provided for this purpose.**

I have read the above and agree to support and abide by this Code of Behaviour and provide EDNA Photography & Video Footage Consent.

Players Signature: _____ Date: _____

Acknowledgment of Longwarry Football and Netball Clubs Code of Conduct

I have read the information outlined in this welcome pack and agree to support and abide by the Code of Conducts (*respective of being a player, coach and/or parent*), Communication and Social Media Policy, Illegal Drug Policy, and Player & Parent/ Guardian expectations. I also give consent for my photo to be used by the club for such as outlined above.

Players Name: _____

Players Signature: _____

Date: _____

***Applicable if player is under the age of 18 years.

Parent/Guardians Name: _____

Parent/ Guardians Signature: _____